

HSQE INTEGRATED POLICY

ISSUE	REV NO	DATE	STATUS	ISSUED BY	CHECKED BY	APPROVED BY
3	0	10/01/23	New MD Signatures	A. Harrison	K. Rhucroft	A. Harrison
2	0	01/06/20	Introduction of New Numbering System	A. Harrison	K. Rhucroft	A. Harrison

HSQE INTEGRATED POLICY

It is the policy set by the Board of Directors of LV Shipping Ltd that all activities and processes are carried out in a safe manner, fulfilling legal and other compliance requirements, whilst striving to exceed customer expectations.

LV Shipping will make available adequate resources as the company is committed to continually improving its HSQE performance and in order to meet this commitment will implement the following:

- » Provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- » Eliminate hazards and reduce occupational health and safety risks;
- » Consult and include the participation of workers, raising levels of HSQE awareness;
- » Develop a culture of employee's empowerment in HSQE related issues attained and developed through consultation and communication;
- » Protect the environment, including the prevention of pollution whilst reducing the consumption of natural resources;
- » Continually improve occupational health, safety, environmental and quality management to enhance performance.

Whilst the ultimate responsibility for the HSQE system lies with the Board of Directors, the Managing Director has been nominated to have responsibility for effective implementation of this Policy.

The Company sets out to provide safe and healthy working conditions with safe systems of work for all employees and to ensure that third parties are not exposed to risk. Each employee has a duty of care of their own and that of any other persons who may be affected by their work activities.

LV are committed to providing comprehensive information, instruction, training, supervision and resources with the aim of reducing exposure to risk as far as is reasonably practicable, for every employee and any other people affected by the business activity of the Company.

The responsibility for development, maintenance, continual improvement and administrative control of the HSQE Management Systems has been assigned to the Group HSQE Manager.

Divisional Line Managers are responsible for implementation of the HSQE Management System throughout the organisation with the support and assistance of the Group HSQE Manager.



Lee Woolams
Managing Director

Andy Willis-Betts
Managing Director

Issued: 10/01/2023
This policy is reviewed annually