Health & Safety Management Policy LVL-WW-QA-PO-01059





HEALTH & SAFETY MANAGEMENT POLICY

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HEALTH & SAFETY MANAGEMENT POLICY

In this policy, set by the LV Logistics Executive Board of Directors, we commit to continually improving our performance relating to the management of Health and Safety, our firm belief is that all accidents are preventable and that our work activities can be accident free.

PRINCIPLES

In order to achieve this commitment, we shall operate in accordance with local laws and legislation governing our scope of operations, health and safety must be central to all our business activities and be reflected in the behaviours and conduct of all employees.

We will ensure that our management systems are aligned with the requirements of international standard ISO 45001 which are capable of successfully delivering our objectives.

Senior management will ensure that suitable resources are made available to support this policy.

LV Logistics employees and contractors must:

- Only use equipment in a way that was intended.
- Onduct work activities in compliance with the standards, policies, work instructions and core values issued by LV Logistics.
- Undertake any training requirements deemed necessary.

All employees must also:

- Hold health and safety above all other priorities.
- Take personal responsibility for the health and safety of themselves and that of others around them.
- Be aware of current health and safety objectives and targets.
- Always work in accordance with and be compliant to all legal and other requirements.
- Identify, eliminate and control all hazards in the workplace.
- Maintain plant and equipment to ensure the health and safety of yourselves and others.
- Intervene in the event of any unsafe act or unsafe condition and report any such event.

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Those in a position of leadership are responsible for and entrusted with the health and safety of the people that report to them. Supervisors and Managers must provide positive leadership by ensuring that employees are consulted with and encouraged to participate in matters relating to health and safety throughout LV Logistics.

Whilst the ultimate responsibility for content of this Policy lies with the LV Board of Directors, the responsibility for effective issue, implementation and adherence thereto is the responsibility of our local partners and Directors.

Mark Van Herk

Chief Executive Officer

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